

CITY BULLETIN

For More Information Contact the City of Temiskaming Shores
Write to | 325 Farr Drive | P.O Box 2050 | Haileybury, ON P0J 1K0
Call | 705-672-33630 or Visit | www.temiskamingshores.ca



Council & Committee Meeting

Committee of the Whole followed immediately by the **Regular Council Meeting**
Tuesday, January 16, 2024 | 3:00 p.m. | City Hall, 325 Farr Drive, Haileybury

Committee of the Whole
Tuesday, February 06, 2024 | 3:00 p.m. | City Hall, 325 Farr Drive, Haileybury

Regular Council Meeting
Tuesday, February 20, 2024 | 6:00 p.m. | City Hall, 325 Farr Drive, Haileybury

Regular Council Meetings are live-streamed on the City's Facebook page.

Question and Answer

Question and Answer Period during Regular Council meetings is an opportunity for members of the public to submit questions pertaining to an item on the Agenda, or the business of Council.

The questions received by **3:00 p.m. on the meeting day** (Regular Council Meetings only) will be read aloud during the Question-and-Answer Period. Members of the public who wish to submit questions may submit in writing or email to questions@temiskamingshores.ca

Note Any correspondence sent to the Mayor and Council may be included in a Council agenda/package and become part of the public record.

Comments or questions submitted via the City of Temiskaming Shores Facebook page, will not be considered, and the moderator of the live-streamed meeting may remove all comments.

For further information contact:

Logan Belanger | Clerk

Phone | 705-672-3363 Ext. 4116

Email | lbelanger@temiskamingshores.ca

Employment Opportunities

The City of Temiskaming Shores is an equal opportunity employer and is committed to providing accommodations in all parts of the hiring process. If you require accommodation, we will work with you to meet your needs.

We appreciate the interest of all applicants, however only those selected for interview will be contacted.

For further information on Employment Opportunities with the City of Temiskaming Shores, please visit the website at: www.temiskamingshores.ca under "City Hall-Employment Opportunities"

Temporary Equipment Operator Competition No. 2024-001

Hours of Work | To be Determined

Compensation | To be Determined

Location | Public Works

Submission Email | szubyck@temiskamingshores.ca

Submission Deadline | January 19, 2024

The City of Temiskaming Shores is currently seeking a Temporary Equipment Operator within the Public Works Department. The Temporary Equipment Operator is part of a team responsible for the operation of heavy equipment, as well as, for the maintenance and repairs of City roadways, and general labour duties.

- ◆ The successful candidate will possess the following qualifications and education:
- ◆ Minimum Grade 12 or equivalent;
- ◆ Valid Province of Ontario Class DZ license;
- ◆ Related experience; and
- ◆ Ability to understand and comply with written and oral instructions including Health and Safety Regulations.

Applicants are encouraged to submit their resumes quoting **Job Competition No. 2024-001** no later than **January 19, 2024** by regular mail or email to:

Shelly Zubyck | Director of Corporate Services

City of Temiskaming Shores

PO Box 2050 | Haileybury Ontario P0J 1K0

szubyck@temiskamingshores.ca

Desk Attendants—Pool and Fitness Centre—Part Time Competition No. 2023-009

Hours of Work | To be Determined

Compensation | To be Determined

Location | Waterfront Pool and Fitness Centre

Submission Email | szubyck@temiskamingshores.ca

Submission Deadline | N/A

The City of Temiskaming Shores is currently seeking Part Time Desk Attendants for the Pool and Fitness Centre. This position is responsible for greeting the public in a polite, tactful and courteous manner, as well as, providing them with general information and direction regarding facility activities and uses. The ideal candidate will possess the following:

- ◆ Experience in customer service
- ◆ Effective communication and computer skill
- ◆ Ability to work mornings, evenings and weekends
- ◆ Bilingualism will be considered an asset

Applicants are encouraged to submit their resumes quoting **Job Competition No. 2023-009** by regular mail or email to:

Shelly Zubyck | Director of Corporate Services

City of Temiskaming Shores

PO Box 2050 | Haileybury Ontario P0J 1K0

szubyck@temiskamingshores.ca

Lifeguard/Swim Instructors - Part Time Competition No. 2023-019

Hours of Work | To be Determined

Compensation | To be Determined

Location | Waterfront Pool and Fitness Centre

Submission Email | szubyck@temiskamingshores.ca

Submission Deadline | N/A

The City of Temiskaming Shores is currently seeking Part Time Lifeguards. The successful candidates will possess the following qualifications:

- ◆ Current Standard First Aid, CPR-C, Swim & Lifesaving Instructors, and National Lifeguard certificate
- ◆ Works well with minimal supervision
- ◆ Understand and comply with written and oral instructions including Health and Safety Regulations.

Applicants are encouraged to submit their resumes quoting **Job Competition No. 2023-019** by regular mail or email to:

Shelly Zubyck | Director of Corporate Services

City of Temiskaming Shores

PO Box 2050 | Haileybury Ontario P0J 1K0

szubyck@temiskamingshores.ca

Programming

Age Friendly/Get Active Programs.

Women's exercise class, Line Dancing and Chair Yoga require registration. For more information contact

Lynn Julien | Program Coordinator

Phone | 705-647-5709

Email | ljulien@temiskamingshores.ca

Wednesday January 10

Aquafitness | 9:00am | \$7.01 | Pool and Fitness Centre

Adult Swim | 12:00pm | \$4.50 | Pool and Fitness Centre

Age Friendly Skating | 12:30pm | New Liskeard Arena

Thursday January 11

Womens Exercise Class | 9:00am | Haileybury Arena

Indoor Walking | 9:00am | Northern College Gymnasium

Intermediate Line Dancing | 11:00am | Haileybury Arena

Chair Yoga | 2:00pm | Riverside Place

Friday January 12

Aquafitness | 9:00am | \$7.01 | Pool and Fitness Centre

Indoor Pickleball | 9:00am | Lawrence "Bun" Eckensviller Community Hall

Adult Swim | 12:00pm | \$4.50 | Pool and Fitness Centre

Monday January 15

Aquafitness | 9:00am | \$7.01 | Pool and Fitness Centre

Indoor Walking | 9:00am | Northern College Gymnasium

Adult Swim | 12:00pm | \$4.50 | Pool and Fitness Centre

Tuesday January 16

Womens Exercise Group | 9:00am | Haileybury Arena

Beginner Line Dancing | 10:00am | Lawrence "Bun"

Eckensviller Community Hall

Temiskaming Shores Public Library

Library Hours

Monday | 10am-4pm

Tuesday | 10am-8pm

Wednesday | 10am-8pm

Thursday | 10am-8pm

Friday | 10am-4pm

Saturday | 10am-4pm

Sunday | Closed

Northern College Haileybury

Library Hours

Monday | 8am-8pm

Tuesday | 8am-8pm

Wednesday | 8am-8pm

Thursday | 8m-8pm

Friday | 8am-4pm

Saturday | 10am-3pm

Sunday | 10am-3pm

For information about programs visit the calendar on our website. To register for programs contact the Library at:

Phone | 705-647-4215

Email | Info@temisklibrary.com

Visit | www.temiskamingshores.ca

Thursday-January 11

Gadget Helper | Call for appointment

Soup to Tomatoes Seniors Exercise Group | 11:15am-11:45am

Friday-January 12

Pay-As-You-Please Weekend Booksale

Saturday-January 13

Pay-As-You-Please Weekend Booksale

Tuesday-January 16

Soup to Tomatoes Seniors Exercise Group | 11:15am-11:45am

Club de lecture en francais pour adultes | 1:45pm-2:45pm

Soup to Tomatoes Seniors' Exercise Group

Are you an older adult? Are you hoping you can keep your strength and stay independent? Do you struggle with mobility, standing, regular exercise? Would you enjoy social time with others? Join us in the Programming Room of the Library for this Free group chair-based exercise class for seniors.

Gadget Helper

Do you need some help with your tablet or device? If so, you can book a FREE Gadget Helper appointment at the library! We offer weekly 45-minute one-on-one timeslots on Thursdays. The Gadget Helper program can help patrons with topics from learning to navigate the basics of a new device to downloading ebooks and accessing online resources and even troubleshooting hardware and software issues. Call the library to book an appointment!

PFC Family Pool Passes for Loan

Thanks to a generous donation from the City of Temiskaming Shores' Recreation Department, the Library now has two family pool passes for loan! The passes can be borrowed for 7 days, and allow a family (up to 5 people) free access to the pool at the Waterfront Pool and Fitness Centre. Borrowers may take the passes two times in a 12 month period. Holds can be placed on the passes to plan ahead, but there are no renewals. Call the library for more information!

CO2 Sensor Lending Program

Curious about the air quality in your indoor spaces? The library has CO2 Sensors for loan. CO2 is a gas that is produced when people exhale. As more people remain in a room, CO2 levels increase quickly if there is not enough fresh air coming into the space. High indoor CO2 levels can cause tiredness, headaches and other symptoms, and indicate that a space is not well ventilated. High CO2 levels can also facilitate the spread of airborne infections. The devices are not CO (Carbon Monoxide) detectors and are not life safety devices. Contact the library to learn more!

Economic Development / Tourism

New Years Eve Fire Works on the Lake

We would like to thank the volunteers who helped out with this year's New Year's Eve fireworks display.

◆ Hugo Rivet

◆ Jim Rowe

◆ Steve Coulombe

◆ Luigi Tourigny

◆ Tyler Tourigny

◆ Simon Rivard

◆ Mathieu Larocque

◆ Dave Lalonde

◆ Patrick Martel

◆ Pascale Martel

◆ Zach Martel

◆ Eliot Martel

◆ Don Adshead

Animal Services

Notice to Pet Owners—Dog and Cat Licencing

Effective January 1, 2024

Animal Care and Control By-law 2023-122

The licensing of pets is one step to encourage responsible pet ownership by properly identifying companion animals in the City. Tags are proof of ownership so animals may be returned to their owners sooner.

Register Your Pet

Every owner of a dog or cat shall register the dog or cat with Temiskaming Shores Animal Services. You may register and purchase a pet tag or a replacement tag at the following locations:

- ◆ City Hall | 325 Farr Drive, Haileybury
- ◆ Animal Hospital | Highway 11B, New Liskeard
- ◆ K9 to 5 Doggie Daycare | Highway 11, New Liskeard
- ◆ Pet Value | Highway 65, New Liskeard
- ◆ Temiskaming Shores Public Library | 285 Whitewood Ave, New Liskeard
- ◆ Temiskaming Veterinary Services | 191 Drive Inn Theatre Road, New Liskeard

Registration Process

Every person who applies to register a dog or cat, must complete the necessary form, and provide the following:

- ◆ Owner's name, physical and mailing address, and telephone number.
- ◆ Name of the dog or cat.
- ◆ Description of the dog or cat such as sex, age, breed, colour.
- ◆ Note any identifiers such as a Microchip implanted or permanent tattoo.
- ◆ Disclose if the animal is a Service Animal.
- ◆ Disclose if the dog is a Livestock Guardian Dog, or a Herding Dog.
- ◆ Disclose if the dog or cat is spayed or neutered; and
- ◆ Pay the required registration fee.

Pet Tag Annual Renewals—Available after January 1, 2024

We encourage you to renew your pet tag through the City of Temiskaming Shores Pet License Online Portal. You must register and use your access code for this option.

Please renew as soon as possible after January 1, 2024. If your pet tag has a year identified on it (2018 and prior), you must obtain a new permanent tag for a fee of \$35.00.

Please note: Lifetime Registration will be an option soon and in accordance with the Animal Services Program.

For further information, questions or concerns please contact Animal Services at: Phone | 705-672-3363

Email | AnimalServices@temiskamingshores.ca

Transportation

Overnight Parking Prohibited

November 1, 2023 to March 31, 2024

Between the hours of 12:00am to 7:00am.

Where

Any street and City owned parking lot within the boundaries of the City of Temiskaming Shores.

Why

By-law 2012-101, to regulate traffic and parking | Section 5.9 of schedule "A"
By-law 2012-019, to prohibit and regulate unusual noise | Section 4.7, exemptions, snow removal

City of Temiskaming Shores Winter Operations Plan—2023-2024

Although winter weather is often random and unpredictable, city snow removal efforts are not. The city is committed to providing a high level of snow removal service throughout the winter season, with consideration to safety, environmental and budget concerns. Your cooperation in helping to keep streets clean and safe is appreciated.

Weather Monitoring Season

From October 1 to April 30, the minimum standard is to monitor the weather, both current and forecast to occur in the next 24 hours, once every shift or three times per calendar day, whichever is more frequent, at intervals determined by the municipality.

Winter Maintenance Season

The City will perform winter highway maintenance commencing on or about November 1, 2023 and is completed on or about April 15, 2024.

Roadway Service Standards

Road surfaces will be maintained by keeping them as bare as possible. Priority Road Routes plowing will begin once 5cm of snow has accumulated. Secondary Road Routes plowing will begin once 8cm of snow has accumulated.

Roadway Snow Accumulation

The objective is to maintain a minimum standard for addressing snow accumulation. Plowing begins with respect to each class of roadway in accordance with its classification and level of service standard. The depth of snow may be determined by performing an actual measurement, monitoring the weather and performing a visual estimate.

Roadway Ice Formation

The objective is to treat icy roadways with prevention methods. This is initiated when the first effects of a storm are felt in order to provide traction for traffic until the dept of snow has been reached to trigger plowing operations.

Sidewalk Service Standards

Sidewalks will be maintained in a snow packed condition. Priority Sidewalk Routes maintenance will begin once 5cm of snow has accumulated. Secondary Sidewalk Routes maintenance will begin once 8cm of snow has accumulated.

Sidewalk Snow Accumulation

The objective is to make the sidewalk as safe as possible, to be reached as soon as possible, after a storm has ended. To reduce snow to a dept less than or equal to 8 cm within 48 hours and to provide a minimum sidewalk width of 1 meter.

Sidewalk Ice Formation

The objective is to treat the icy sidewalk as soon as practicable after becoming aware that the sidewalk is icy, and is accordance with the standard. If ice forms on a sidewalk it shall be deemed in state of repair until 48 hours after it has been treated. All sidewalks that are not maintained by the municipality are considered closed for the season.

Tips

- ◆ Please **remove all objects**, including basketball nets from the roadways and sidewalks. Winter is here to stay and the plows are out. Objects obstruct snow removal and could be damaged if left on the roadway or sidewalk.
- ◆ Please **remove vehicles** from municipal areas by 11:00pm as Winter Crews begin snow removal.

Snow Removal and Disposal

As a result of snow plowing operations, snow accumulates at the side of roads as windrows or mounds. The City starts snow removal operations when these windrows reach volumes that create nuisance or hazard to pedestrians and motorists and to maintain capacity for subsequent snowfalls.

The objective is to commence removal operations in Priority 1 locations as soon as practicable after becoming aware that the snow bank accumulation is greater than 60cm and 120cm in Priority 2 location.

You may view the Winter Operations Plan on the city website at: Website | www.temiskamingshores.ca

Facilities

Memorial Bench and Tree Program

Applications for the City of Temiskaming Shores Memorial Bench and Tree Program, are now being accepted. Leave a lasting memory of a loved one by having a bench installed or tree planted in their name. This is a great way to make a low-cost, lasting impact to our community.

New this year, applications will be accepted to place benches and trees within City cemeteries.

Fee includes the bench or tree, plaque, engraving, shipping, installation and applicable taxes. The cost for a memorial bench is \$2,000.00. The cost for a memorial tree is \$500.00.

The application period is from **January 1 until April 15** with all installations to take place by September 30. Application form and instruction available on the City Website:

www.temiskamingshores.ca

Public Skating Regular Schedule | Free

Don Shepherdson Memorial Arena
New Liskeard | 75 Wellington St. South
Phone | 705-647-5728

Sunday-January 14 | 6:30pm-7:45pm

Shelley Herbert-Shea Memorial Arena
Haileybury | 400 Ferguson Ave
Phone | 705-672-5615

Tuesday-January 16 | 12:00pm-1:00pm

Regular Public Swimming Schedule

Public Swimming fees are included with a Facility Membership or can be paid for per visit. For more information about public swimming please contact:

Waterfront Pool and Fitness Centre
77 Wellington St. S | New Liskeard
705-647-5709 or pfc@temiskamingshores.ca.

Wednesday-January 10

7:30am-8:30am | 10:00am-11:00am

Friday-January 12

7:30am-8:30am | 7:15pm-8:30pm

Saturday-January 13

10:00am-11:45am | 1:30pm-4:00pm

Sunday-January 14

1:30pm-4:00pm

Monday-January 15

7:30am-8:30am | 10:00am-11:00am

Tuesday-January 16

4:15pm-6:00pm

Holiday Public Swimming Schedule | Free

Friday - January 19 | 7:15pm - 8:30pm

Sponsored By | Temiskaming Metis Council

Notice to the Users of the Waterfront Pool Facility

Our pool cannot operate without our staff members. There have been several incidents of disrespectful behaviour from members of the public towards our staff members simply for enforcing basic safety policies. We take these verbal confrontations very seriously and, in a time when quality part-time and full-time staff are in high demand, we expect our pool users to be respectful and abide by the rules set out. If a user is unable to follow the rules, they will be denied entry and may lose their pool access for a period of time. Our City employees deserve respect when doing their jobs.

Pool Admission Policy

All children under 10 years old **MUST** be accompanied by an adult or guardian (14+) in the pool, regardless of swimming ability. This means adults or guardians must be in a swimsuit, in the pool, within arms reach of their children. This is the standard for pools across Ontario and is in place to ensure the safety of all our young swimmers.

Pool Capacity

The capacity of the pool depends on the number of lifeguards on duty. These numbers are stipulated by the Government of Ontario's Public Pools Regulation 565/90.

0-24 Swimmers

1 Lifeguard (if the slide is open: 2 Lifeguards)

25-56 Swimmers

2 Lifeguards (if the slide is open: 3 Lifeguards)

66-100 Swimmers

3 Lifeguards (if the slide is open: 4 Lifeguards)

101-129 Swimmers

4 Lifeguards (if the slide is open: 5 Lifeguards)

Cell Phone Use

We understand the desire to take pictures of your own children during public swims. However, due to issues with consent of others and the chance for nefarious behaviour, we do **NOT** allow cell phone use in the changerooms or on the pool deck. Please put your phone away and be present instead!

Fire Services

Butt Out Smoking Fires



Smoking is the #1 cause of fatal home fires in Ontario. Alcohol is a factor in many smoking related fires.

Install smoke and carbon monoxide alarms on every storey of your home. Test them every month.



How do I prevent a smoking fire?

- To prevent smoking fires, you must be alert. You will not be alert if you are sleepy, have consumed alcohol, drugs or medicine that makes you drowsy.



- Never smoke in bed.

- If people have been smoking in your home, check behind chair and sofa cushions for cigarette butts before going to bed.

- Use large deep ashtrays that cannot be knocked over.
- Empty ashes into a metal container—not the garbage can—and put it outside.



- Do not extinguish cigarettes in plant pots, which may contain a mixture of peat moss, shredded wood and bark that can easily ignite.
- Encourage smokers to smoke outside.



For more information contact your local fire department.

Jocelyn Plante Fire Prevention Officer
Temiskaming Shores Fire Dept.
705-672-3363



Office of the Fire Marshal and
Emergency Management
ontario.ca/firemarshal