

# CITY BULLETIN

For More Information Contact the City of Temiskaming Shores  
Write to | 325 Farr Drive | P.O Box 2050 | Haileybury, ON P0J 1K0  
Call | 705-672-33630 or Visit | [www.temiskamingshores.ca](http://www.temiskamingshores.ca)



## From City Hall

### Proclamations

**Month of March 2024** | Epilepsy Awareness Month

**March 8, 2024** | International Women's Day

**March 18, 2024** | National Transit Driver Appreciation Day

**March 26, 2024** | Purple Shirt Day

Whereas at the February 6, 2024 Committee of the Whole meeting, Council approved the development of a bi-annual proclamation schedule.

Be it resolved that Council for the City of Temiskaming Shores hereby proclaims the following days in the City of Temiskaming Shores.

And further that the Council of the City of Temiskaming Shores respectfully acknowledges the importance of honouring these holidays in the City of Temiskaming Shores.

### Citizen Reporter

The Citizen Reporter is an online tool that community members can use to report non-emergency problems in our community. Submitted reports are sent to the proper department for review and to address the reported problem as soon as possible.

◆ The Citizen Reporter is located on the City Website Home page.

### Recycle Coach

The Recycle Coach is a tool that community members can use for waste and recycling information including pickup schedule and recycle disposal information.

◆ The Recycle Coach is located on the City Website under "Resident-Garbage and Recycling".

◆ The Recycle Coach App can be download from the Apple App Store or Google Play.

### RZone Policy | Respect and Responsibility

The City of Temiskaming Shores has implemented an RZone policy and procedure to promote a safe environment for all members of the public, staff, and volunteers. The RZone enforces a zero tolerance of inappropriate behaviour and action, violence and vandalism within the City of Temiskaming Shores properties, facilities, and transit system.

This procedure is designed to provide members of the public, staff, and volunteers with a positive approach to promoting appropriate behaviour and actions. It is NOT the expectation that members of the public, staff or volunteers put themselves at risk or jeopardize anyone's safety when dealing with any perceived or real situation.



Respect & Responsibility

The "R" in RZone represents Respect for yourself; Respect for Others; and Responsibility for your actions.

### Where does the RZone apply?

- ◆ City Facilities
- ◆ City Properties
- ◆ City Sponsored Events
- ◆ City Sponsored Programs
- ◆ Written or Verbal Communication (including email or phone)
- ◆ In City Vehicles
- ◆ Transit Services
- ◆ Any location where City employees are present

### Inappropriate Behaviors

- ◆ Harassment
- ◆ Physical Assault/Harm
- ◆ Possession of Weapons
- ◆ Theft of Property
- ◆ Threats
- ◆ Use of Alcohol and or Drugs
- ◆ Vandalism
- ◆ Verbal Assault

Visit the City Website for additional information. [www.temiskamingshores.ca](http://www.temiskamingshores.ca)

## Financial Services

### Notice to Taxpayers 2024 Interim Tax Bills | Due Date Reminder

**First Installment** | Friday, March 15, 2024

**Second Installment** | Wednesday, May 15, 2024

The 2024 interim tax bill is based on 50% of the 2024 taxes.

### Payment Options:

**In person** | 325 Farr Drive in Haileybury (City Hall)

**Mail** | P.O. Box 2050, Haileybury, ON P0J 1K0

**Drop box** | 325 Farr Drive, Haileybury (City Hall) OR 77 Wellington, New Liskeard (Pool Fitness Centre)

### Telephone or Online Banking

1. Set the City of Temiskaming Shores as a payee
2. Enter the 15 digits from your roll number as your account number (example: Roll # 541800000000000000)

For alternative payment options (e.g. pre-authorized plans, financial institutions, mortgage companies) or for inquiries regarding your property tax bill, please contact the Taxation Department at:

Phone | 705-672-3363

Email | [finance@temiskamingshores.ca](mailto:finance@temiskamingshores.ca)

Additional information may also be found online at:

[www.temiskamingshores.ca/en/city-hall/Taxation.aspx](http://www.temiskamingshores.ca/en/city-hall/Taxation.aspx)

## Request for Proposal

### Request for Proposal No. CS-RFP-001-2024

#### Organizational Review

The City of Temiskaming Shores is inviting Proposals from qualified consulting firms or individuals to complete a comprehensive Organizational Review with expertise relating to job evaluation, compensation, job description development, pay equity and organizational structure review for the City.

Proposals must be submitted electronically, using the Electronic Bid Submissions Portal on the City's website:

<https://www.temiskamingshores.ca/en/city-hall/bid-opportunities.aspx>

Submissions must be in a **pdf format** and can be no larger than 50 MB.

Subject Line | CS-RFP-001-2024 "Organizational Review"

Addressed to | Logan Belanger, Clerk

The closing date for the submission of Proposals will be at **2:00 p.m.** local time on **Thursday, March 28, 2024.**

For a complete copy of the Request for Proposal or questions please contact:

Shelly Zubyck | Director of Corporate Services

City of Temiskaming Shores

Phone | 705-672-3363 ext. 4107

## Council & Committee Meeting

### Regular Council Meeting

Tuesday, March 19, 2024 | 6:00 p.m.

City Hall, 325 Farr Drive, Haileybury

### Committee of the Whole

Tuesday, April 2, 2024 | 3:00 p.m.

City Hall, 325 Farr Drive, Haileybury

Regular Council Meetings are live-streamed on the City's Facebook page.

### Question and Answer

Question and Answer Period during Regular Council meetings is an opportunity for members of the public to submit questions pertaining to an item on the Agenda, or the business of Council.

The questions received by **3:00 p.m. on the meeting day** (Regular Council Meetings only) will be read aloud during the Question-and-Answer Period. Members of the public who wish to submit questions may submit in writing or email to [questions@temiskamingshores.ca](mailto:questions@temiskamingshores.ca)

**Note** Any correspondence sent to the Mayor and Council may be included in a Council agenda/package and become part of the public record. Comments or questions submitted via the City of Temiskaming Shores Facebook page, will not be considered, and the moderator of the live-streamed meeting may remove all comments.

For further information contact:

Logan Belanger | Clerk

Phone | 705-672-3363 Ext. 4116

Email | [lbelanger@temiskamingshores.ca](mailto:lbelanger@temiskamingshores.ca)

## Programming

### Age Friendly/Get Active Programs.

Women's exercise class, Line Dancing and Chair Yoga require registration. For more information contact:

Lynn Julien | Program Coordinator

Phone | 705-647-5709

Email | [ljulien@temiskamingshores.ca](mailto:ljulien@temiskamingshores.ca)

### Wednesday-March 6

**Adult Swim** 12:00pm | \$4.50 | Pool and Fitness Centre

**Age Friendly Skating** | 12:30pm | New Liskeard Arena

### Thursday-March 7

**Womens Exercise Class** | 9:00am | Haileybury Arena

**Indoor Walking** | 9:00am | Northern College Gymnasium

**Intermediate Line Dancing** | 11:00am | Haileybury Arena

### Friday-March 8

**Adult Swim** | 12:00pm | \$4.50 | Pool and Fitness Centre

**Age Friendly Skating** | 12:30pm | New Liskeard Arena

Bowling | 1:30pm | \$3.00 | Tri-Town Bowling

### Monday-March 11

**Indoor Walking** | 9:00am | Northern College Gymnasium

**Adult Swim** | 12:00pm | \$4.50 | Pool and Fitness Centre

### Tuesday-March 12

**Womens Exercise Group** | 9:00am | Haileybury Arena

**Beginner Line Dancing** | 10:00am | New Liskeard

Community Hall

## Temiskaming Shores Public Library

### Library Hours

Monday | 10am-4pm

Tuesday | 10am-8pm

Wednesday | 10am-8pm

Thursday | 10am-8pm

Friday | 10am-4pm

Saturday | 10am-4pm

Sunday | Closed

### Northern College Haileybury

#### Library Hours

Monday | 8am-8pm

Tuesday | 8am-8pm

Wednesday | 8am-8pm

Thursday | 8m-8pm

Friday | 8am-4pm

Saturday | 10am-3pm

Sunday | 10am-3pm

For information about programs visit the calendar on our website. To register for programs contact the Library at:

Phone | 705-647-4215

Email | [info@temisklibrary.com](mailto:info@temisklibrary.com)

Visit | [www.temiskamingshores.ca](http://www.temiskamingshores.ca)

### Wednesday-March 6

Afternoon Book Club | 2:00pm-3:30pm

### Thursday-March 7

Gadget Helper | Call for appointment

### Friday-March 8

Pay-As-You-Please Weekend Booksale

### Saturday-March 9

Pay-As-You-Please Weekend Booksale

### Monday-March 11

Blind Date with a Book—Draw for a Winner

### Tuesday-March 12

Junior Lego Challenge | 10:30am-11:30am

Sr. Lego Challenge | 2:30pm-3:30pm

### Junior Lego Challenge

The Library is holding another STEM program that is sure to excite your budding engineer. We're presenting our Jr. LEGO Challenge for children aged 3 to 6 years. The children will be challenged to build a variety of different objects during this hour-long program. Not competitive just a lot of fun! Bring your own bricks if you have them or we have some here that you're welcome to use. Registration required.

### Sr Lego Challenge

The Library is always excited to offer programs to our youth in the community. This March Break we'll be presenting our Sr. LEGO Challenge in our programming room. This STEM program will have the children building various items throughout the hour that will challenge their imaginations and their engineering skills. This is not a competition, just a lot of fun! Bring your own bricks if you have them or we have some here that you're welcome to use. Registration required.

### Gadget Helper

Do you need some help with your tablet or device? If so, you can book a FREE Gadget Helper appointment at the library! We offer weekly 45-minute one-on-one timeslots on Thursdays. The Gadget Helper program can help patrons with topics from learning to navigate the basics of a new device to downloading ebooks and accessing online resources and even troubleshooting hardware and software issues. Call the library to book an appointment!

## Facilities

**Closed for the Season**  
**Shaver Park Outdoor Rink** | 80 Queen St. | North Cobalt  
**Dymond Outdoor Rink** | 400 Laurette St. | Dymond

All municipal outdoor rinks will remain closed for the remainder of the winter season.

Due to the unseasonably warm weather the Recreation Department has been unable to maintain the outdoor rinks in a skateable condition. Unfortunately, it has not stayed cold enough for long enough to create a safe surface for skating even with the current weather forecast. We appreciate your understanding.

For additional information visit the City Website. [www.temiskamingshores.ca](http://www.temiskamingshores.ca)

**Public Skating Regular Schedule | Free**

Don Shepherdson Memorial Arena | New Liskeard | 75 Wellington St. South  
 Phone | 705-647-5728  
**Friday-March 8** | 4:00pm-4:50pm  
**Sunday-March 10** | 6:30pm-7:45pm

Shelley Herbert-Shea Memorial Arena | Haileybury | 400 Ferguson Ave  
 Phone | 705-672-5615  
**Saturday-March 9** | 7:00pm-8:30pm  
**Tuesday-March 12** | 12:00pm-1:00pm

**Free Sponsored Parent and Tot Skate**  
 Sponsored by: Centre de Sante Communautaire du Timiskaming  
 Location: Don Shepherdson Memorial Arena

Every Tuesday and Thursday during the Months of February and March

**Thursday-March 7**  
 9:30am-10:45am  
**Tuesday-March 12**  
 9:30am-10:45am

**Notice to the Users of the Waterfront Pool Facility**  
 Our pool cannot operate without our staff members. There have been several incidents of disrespectful behaviour from members of the public towards our staff members simply for enforcing basic safety policies. We take these verbal confrontations very seriously and, in a time when quality part-time and full-time staff are in high demand, we expect our pool users to be respectful and abide by the rules set out. If a user is unable to follow the rules, they will be denied entry and may lose their pool access for a period of time. Our City employees deserve respect when doing their jobs.

**Pool Admission Policy** | All children under 10 years old MUST be accompanied by an adult or guardian (14+) in the pool, regardless of swimming ability. This means adults or guardians must be in a swimsuit, in the pool, within arms reach of their children. This is the standard for pools across Ontario and is in place to ensure the safety of all our young swimmers.

**Pool Capacity** | The capacity of the pool depends on the number of lifeguards on duty. These numbers are stipulated by the Government of Ontario's Public Pools Regulation 565/90.

**0-24 Swimmers** | 1 Lifeguard (if the slide is open: 2 Lifeguards)  
**25-56 Swimmers** | 2 Lifeguards (if the slide is open: 3 Lifeguards)  
**66-100 Swimmers** | 3 Lifeguards (if the slide is open: 4 Lifeguards)  
**101-129 Swimmers** | 4 Lifeguards (if the slide is open: 5 Lifeguards)

**Cell Phone Use** | We understand the desire to take pictures of your own children during public swims. However, due to issues with consent of others and the chance for nefarious behaviour, we do NOT allow cell phone use in the changerooms or on the pool deck. Please put your phone away and be present instead!

**Regular Public Swimming Schedule**  
 Public Swimming fees are included with a Facility Membership or can be paid for per visit. For more information about public swimming please contact:

**Waterfront Pool and Fitness Centre**  
 77 Wellington St. S | New Liskeard  
 705-647-5709 or [pfc@temiskamingshores.ca](mailto:pfc@temiskamingshores.ca).

**Wednesday-March 6**  
 7:30am-8:30am | 9:00am-10:00am  
**Friday-March 8**  
 7:30am-8:30am | 9:00am-10:00am | 10:00am-11:00am | 7:15pm-8:30pm  
**Saturday-March 9**  
 10:30am-11:30am | 1:30pm-4:00pm  
**Sunday-March 10**  
 1:30pm-4:00pm  
**Monday-March 11**  
 7:30am-8:30am | 9:00am-11:30am | 2:00pm-3:30pm  
**Tuesday-March 12**  
 4:15pm-6:00pm

## Fire Services

**Temiskaming Shores Fire Department**  
 Box 2050  
 Haileybury, ON  
 P0J 1K0

**Fire Department Headquarters**  
 181 Drive-In Theatre Road, Dymond  
 New Liskeard, ON  
 P0J 1K0



**Jocelyn Plante**  
 Fire Prevention Officer

Telephone: (705) 672-3363  
 Cell Phone: (705) 676-6517  
 Facsimile: (705) 647-8297  
 E-mail: [jplante@temiskamingshores.ca](mailto:jplante@temiskamingshores.ca)

File Reference: November Bulletin

### Time to Change your Clocks and the Batteries in all Smoke and Carbon Monoxide Alarms

Clocks will spring forward one hour at 2am on March 10 and the Temiskaming Shores Fire Department is recommending residents install new batteries in their smoke and carbon monoxide alarms when they change their clocks.

In order for smoke and carbon monoxide alarms to do their job, they need to have working batteries. Once a year, old batteries should be replaced with new batteries. When you change your clocks on March 10, the Temiskaming Shores Fire Department wants everyone to take the time to install new batteries in all alarms."

In order to survive a fire, you need to be provided with an early warning and know what to do when the smoke alarms sound. Working smoke alarms are required on every storey of the home and outside all sleeping areas. For added protection, it is recommended to also install smoke alarms inside all bedrooms.

Carbon monoxide alarms must be installed outside all sleeping areas if your home has a fuel-burning appliance, fireplace or attached garage.

Tampering with or removing the batteries from your smoke and carbon monoxide alarms is against the law. Failure to comply with the Fire Code can result in a ticket for \$360 or a fine of up to \$50,000.



"SMOKE ALARMS SAVE LIVES"

## Employment Opportunities

The City of Temiskaming Shores appreciates the interest of all applicants however, only those selected for interviews will be contacted. The City of Temiskaming Shores is an equal opportunity employer that provides equality of opportunity for employment without discrimination, consistent with The Ontario Human Rights Code. The City of Temiskaming Shores is committed to providing accommodations in all parts of the hiring process. If you require accommodations, we will work with you to meet your needs.

Applicants are encouraged to submit their resumes quoting Job Competition No. by regular mail or email to:  
 Shelly Zubyck | Director of Corporate Services  
 City of Temiskaming Shores  
 PO Box 2050 | Haileybury | Ontario P0J 1K0  
[szubyck@temiskamingshores.ca](mailto:szubyck@temiskamingshores.ca)

For further information on Employment Opportunities with the City of Temiskaming Shores, please visit the website at: [www.temiskamingshores.ca](http://www.temiskamingshores.ca) under "City Hall-Employment Opportunities"

### Summer Employment Opportunities 2024

**Hours of Work** | 35-40 Hours per week  
**Compensation** | \$16.55 to \$17.05 per hour  
**Submission Email** | [szubyck@temiskamingshores.ca](mailto:szubyck@temiskamingshores.ca)  
**Submission Date** | March 10, 2023 at 4:30pm

- ◆ Lifeguard/ Swim Instructors
- ◆ Parks Labourers
- ◆ Marina Attendant
- ◆ Cemetery Labourer
- ◆ Public Works General Labourer

**Please Note** | In order to apply for a summer student position, you must currently be enrolled in full-time studies and returning to full-time studies in the fall of 2024.

### Municipal Planner | Competition No. 2024-005

**Hours of Work** | 35 Hours per week  
**Compensation** | \$69,560 to \$78,005  
**Location** | City Hall  
**Submission Email** | [szubyck@temiskamingshores.ca](mailto:szubyck@temiskamingshores.ca)  
**Submission Date** | March 18, 2024

The City of Temiskaming Shores is seeking applications from those who have a passion for challenging the norm in land use planning, thrive and adapt to changing priorities and to be at the forefront of championing forward thinking land use policies for the City of Temiskaming Shores. The Planner will guide the City's growth and change through the Official Plan and work across the corporation and community to embark on new and improved ways to engage community and stakeholders in land use planning processes.

Reporting to the Director of Corporate Services, the Planner will be responsible for ensuring that development and planning is facilitated and promoted in an effective, equitable and efficient manner in accordance with the Planning Act, Provincial Policy Statement, Growth Plan for Northern Ontario, Official Plan and Zoning By-laws.

### Part Time Temporary Accounting Clerk Competition No. 2024-004

**Hours of Work** | 21-35 Hours per week (flexible hours)  
**Compensation** | \$27.18 per hour  
**Location** | City Hall  
**Submission Email** | [szubyck@temiskamingshores.ca](mailto:szubyck@temiskamingshores.ca)  
**Submission Date** | March 15, 2024

The City of Temiskaming Shores is currently seeking a Part Time Temporary Accounting Clerk within the Corporate Services Department for a period of 10 months. Roles and responsibilities will include:

- ◆ Processing accounts payable invoices accurately and in a timely manner to ensure deadlines are met;
- ◆ Ensuring proper approvals for all invoices;
- ◆ Preparing and processing electronic payments and cheques;
- ◆ Reconciling vendor statements, following up with employees/vendors regarding outstanding invoices and resolving any discrepancies;
- ◆ Maintaining accurate and up-to-date accounts payable records; and
- ◆ Providing customer service/front reception coverage as required.

The ideal candidate will possess the following qualifications:

- ◆ Successful completion of post-secondary education in accounting or related field;
- ◆ Minimum two years experience in an accounting related field;
- ◆ Advanced knowledge of Microsoft Word, Excel, and Outlook;
- ◆ Knowledge of computerized accounting system;
- ◆ Strong attention to detail and accuracy;
- ◆ Excellent organizational and multitasking skills; and
- ◆ Bilingualism will be considered an asset.

## Transportation



**No Overnight Parking**  
 on city owned streets and parking lots

**November 1—March 31**  
**12:00am to 7:00am**

