

THE CORPORATION OF THE CITY OF TEMISKAMING SHORES
BY-LAW NO. 2004-010
BEING A BY-LAW FOR THE APPOINTMENT OF
PERMANENT EMPLOYEES FOR THE CITY OF TEMISKAMING SHORES.

WHEREAS under Section 8 of the Municipal Act, 2001, S.O., 2001, c.25, as amended, a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act;

AND WHEREAS under Section 9. (1) (a) and (b) of the Municipal Act, 2001, S.O., 2001, c.25, as amended, Section 8 shall be interpreted broadly so as to confer broad authority on municipalities to enable them to govern their affairs as they consider appropriate and to enhance their ability to respond to municipal issues;

AND WHEREAS in accordance with Section 130 of the Municipal Act, S.O. 2001, c.25, as amended, council may regulate matters not specifically provided for by this Act or any other Act for purposes related to the health, safety and well-being of the inhabitants of the municipality;

AND WHEREAS the Council of The Corporation of the City of Temiskaming Shores deems it expedient to appoint employees to the City of Temiskaming Shores.

NOW THEREFORE the Council of The Corporation of the City of Temiskaming Shores hereby enacts as follows:

- i) That the Council of the City of Temiskaming Shores hereby appoints various individuals as employees to the City of Temiskaming Shores effective January 1, 2004; and
- ii) That these employees be subject to the Employment Agreement and Pay Equity Plan of the City of Temiskaming Shores; and
- iii) That the appointed employees are hereby listed on Schedule "A", hereto attached and forming part of this by-law.
- iv) That the job descriptions for these positions be hereto attached as Schedule "B" and form part of this by-law.

READ a FIRST AND SECOND TIME this 26th day of January, 2004.

MAYOR

CLERK

READ a THIRD TIME and FINALLY PASSED this 26th day of January, 2004.

MAYOR

CLERK

SCHEDULE "A" TO BY-LAW NO.2004-010
APPOINTMENTS OF STAFF
TO THE CORPORATION OF THE CITY OF TEMISKAMING SHORES

Arseneault, Wayne - Arena/Parks Lead Hand
Baker, Linda - Receptionist/Administrative Assistant
Bandy, Glen - Equipment Operator
Barron, Rick - Manager of Parks & Facilities
Beaudoin, Robert - Environmental Services Superintendent
Belanger, Jeff - Arena/Parks Attendant
Belanger, Randy - Equipment Operator
Bishop, Elizabeth - Branch Librarian
Bolger, Ray - Labourer
Brown, John - Chief Building Official
Caldwell, Tammie - Director of Leisure Services/Manager of Programs
Champagne, Mike - Equipment Operator
Desjardins, Larry - Equipment Operator
Desjardins, Norm - Building Inspector/By-law Enforcement Officer
Dinel, Pat - Equipment Operator
Franks, James - Tourism & Special Events Coordinator
Gadoury, Claude - Equipment Operator
Gallagher, Christine - Branch Librarian
Gibson, Elizabeth - Deputy Clerk/Executive Assistant to CAO/Mayor
Gilbert, Sheryl - Booking Clerk/Administrative Assistant
Guitard, Chris - Mechanic/Heavy Equipment Operator
Hartzke, Ed - Arena Attendant/Harbourmaster
Harvey, Dan - Director of Physical Services
Hearn, Sylvie - Accounting Clerk I (Payroll & Benefits)
Holden, Jim - Heavy Equipment Operator
Hopkins, Morgan - Property Maintenance Coordinator
Inglis, Lee - Equipment Operator
Jenkinson, Bryan - Equipment Operator
Kinnear, Sara - Aquatics/Fitness Centre Supervisor
Laforest, Rheel - Heavy Equipment Operator
Langford, Steve - Head Fire Official/Emergency Measures Coordinator
Legros, Huguette - Accounting Clerk II (A/P & Taxation)
MacLeod, Laura-Lee - Manager of Accounting & Tax Collector
McGean, Adrian - Custodian
McLellan, Stu - Equipment Operator
Mercier, Brenda - Receptionist/Administrative Assistant
Miller, Keith - Transportation Services Superintendent
Morin, Brad - Water & Sewer Maintenance Person

Ollevier, Chantelle - Administrative Assistant
Phaneuf, Darrell - Water & Sewer Maintenance Person
Regan, Louise - Provincial Offences Coordinator
Robinson, Overton - Head Mechanic
Shaw, Jeff - Arena/Parks Attendant
Sheppard, Jamie - Heavy Equipment Operator
Smyth, James D. – Chief Administrative Officer
Thompson, Jeff - Arena/Parks Attendant
Treen, Dave - Director of Planning and Protective Services
Uttley, Tim - Fire Prevention Officer
Wadge, Gary - Works Clerk
Watson, Rick - Water & Sewer Maintenance Person
Weiss, Ron - Equipment Operator
Weiss, Sue - Clerk
Whitehead, Gordon - Maintenance Technician
Willard-Inglis, Patricia – Director of Corporate Services/Treasurer

SCHEDULE "B" TO BY-LAW NO.2004-010
APPOINTMENTS OF STAFF
TO THE CORPORATION OF THE CITY OF TEMISKAMING SHORES

Job Descriptions

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